

CAPITAL ENVIRONMENT HOLDINGS LIMITED

首創環境控股有限公司

(Incorporated in the Cayman Islands with limited liability) (Stock Code: 03989)

List of Directors and their Role and Function

The members of the board of directors ("**Board**") of Capital Environment Holdings Limited (the "**Company**") are set out below:

Executive Director

Mr. LI Qingsong (Chairman and Chief Executive Officer)

Non-executive Director Ms. HAO Chunmei

Independent Non-executive Directors

Mr. PAO Ping Wing Mr. CHENG Kai Tai, Allen Dr. CHAN Yee Wah, Eva Dr. CAO Fuguo

There are three Board committees. The membership information of each committee is set out below:

Audit Committee

Dr. CHAN Yee Wah, Eva *(Chairlady)* Mr. PAO Ping Wing Mr. CHENG Kai Tai, Allen

Nomination Committee

Mr. LI Qingsong *(Chairman)* Mr. PAO Ping Wing Mr. CHENG Kai Tai, Allen Dr. CHAN Yee Wah, Eva

Remuneration Committee

Mr. PAO Ping Wing *(Chairman)* Mr. CHENG Kai Tai, Allen Mr. LI Qingsong

Details of the latest changes of the Board and Board committees were disclosed in the announcement of the Company dated 25 July 2025.